



BARKERVILLE

— **HISTORIC TOWN & PARK** —

Governed by: Barkerville Heritage Trust
14301 Highway 26 East
PO Box 19, Barkerville, BC, V0K 1B0 (www.barkerville.ca)

Job Posting: Park Labourer (Youth Employment Program)

JOB DESCRIPTION & SUMMARY

Job title: Park Labourer

Classification: Youth Employment Program

Position: Temporary, Full-time

Duration: Up to 16 weeks, approx. dates May 12 – September 13, 2025

Posting: External

Closing Date: Friday, April 11, 2025, or until filled.

Salary: \$22.11 plus privileges as dispersed according to the Collective Agreement between the BCGEU and Barkerville Heritage Trust.

Barkerville Historic Town & Park is the largest and most significant living museum and heritage asset in Western North America. It was the centre of the Cariboo Gold Rush whose repercussions through history can still be felt today. The site is owned by the Province of British Columbia and managed on their behalf by the Barkerville Heritage Trust, a non-profit society and registered charity.

Status:

- BC Government Employees Union (BCGEU)

Orientation and Supervision: (How the position fits into the company structure):

- Position reports to the Curator
- Works as a team member with all Barkerville Heritage Trust site staff, licensees and contractors involved with heritage site operational activities.
- Performs all operational duties based upon museum/heritage standards and guided by the *Standards and Guidelines for the Conservation of Historic Places in Canada* to ensure the continued protection and conservation of Barkerville Historic Town.

The position requires that the following laws, regulations, policies and procedures be adhered to:

- Standards and Guidelines for the Conservation of Historic Places Canada.
- Barkerville Historic Landscapes Conservation Plan.
- British Columbia's Heritage Conservation Act.
- The Workers Compensation Board regulations.
- The Barkerville Heritage Trust Safety Management and Accident Prevention Program.
- The Barkerville Heritage Trust's policies and procedures.
- Adherence to the Job Performance Expectations of the position.

Main tasks or responsibilities: (Core duties of the position, including but not limited to):

- Protect and restore cultural heritage resources through environmental stewardship and conservation standards.
- Conduct FireSmart assessments to identify and mitigate fire hazards from vegetation and debris.
- Implement FireSmart vegetation management, including pruning, thinning, and clearing hazardous vegetation to create defensible space around heritage assets and park infrastructure.
- Help manage fuel loads (e.g., dry grass, shrubs, fallen branches) to reduce wildfire risk.
- Collaborate with heritage experts to apply FireSmart practices without damaging cultural assets.
- Assist in constructing and maintaining firebreaks and fuel reduction projects, particularly in high-risk areas.
- Perform general cleanup and maintenance of outdoor areas, including yards, pathways, trails, and cemeteries.
- Safely dispose of vegetative materials as directed.
- Assist with trail upkeep by clearing debris, fixing erosion, and maintaining trail markers.
- Remove non-native and invasive plants as directed.
- Safely operate vegetation management tools, such as chainsaws, brush cutters, and lawn mowers.
- Follow safety guidelines during fire prevention activities to ensure personal and team safety.
- Perform routine maintenance on landscaping equipment to ensure proper functioning.
- Operate vehicles as needed for landscape conservation tasks, adhering to safety and operational procedures.
- Check email and task management system daily, complete assigned tasks and training, complete shift reports.
- Provide excellent visitor experiences through positive interactions.
- Perform flexible duties as needed based on organizational needs.

Qualifications, Skills, and Abilities (requirements needed to perform the job):

- Must meet the [Canada Summer Jobs youth employment program eligibility criteria](#)
- Grade twelve education or equivalent.
- Experience or education in environmental science, forestry, park management, or related fields.
- Knowledge of FireSmart principles and practices.
- Strong communication and teamwork skills.
- Ability to work outdoors in various weather conditions and perform physical tasks.
- Physical stamina and mobility.
- Reliable, punctual, organized, self-motivated, and able to take initiative.
- Capable of working independently with minimal supervision and as part of a team.
- Commitment to environmental stewardship.
- Understanding of WorkSafe BC regulations and safety policies.
- Valid Class 5 British Columbia driver's license.
- WHMIS certification (training provided).
- Ability to lift 25 to 50 lbs.
- Proficient in safely using hand tools, gas-powered tools, and power tools, along with ride-on equipment.
- Falling certification is an asset.
- Knowledge of Indigenous land management practices is an asset.
- First aid and safety certifications are assets.
- Experience operating heavy machinery (e.g., backhoe, skid steer, excavator) is an asset.

Working conditions (Physical environment of the job, including on and off site):

- Work is primarily outdoors in all weather conditions, over difficult terrain and uneven ground.
- Requires physical endurance. May require traversing the length of the site multiple times in the course of your duties.
- Work will require lifting and carrying, climbing ladders, and walking throughout the site.
- Wearing appropriate footwear is required.
- Mental alertness is essential, especially when operating machinery or working in hazardous conditions. Successful candidates must be available to work for the duration of the season.
- Seven-hour shifts, five days a week, for a total of 35 hours per week.

For more information or to send a resume please contact Krista Bolton, Human Resources Manager, Barkerville Historic Town and Park via email at krista.bolton@barkerville.ca.

Staff housing options available upon request.